



City of South Pasadena

7047 SUNSET DRIVE SOUTH
SOUTH PASADENA, FLORIDA 33707
PH: (727) 347-4171 FAX: (727) 345-0518
WWW.MYSOUTHPASADENA.COM

A G E N D A

REGULAR COMMISSION MEETING
SOUTH PASADENA, FLORIDA

MONDAY, NOVEMBER 10, 2025
COMMISSION CHAMBERS 7:00 P.M.

CALL TO ORDER
INVOCATION
PLEDGE OF ALLEGIANCE
ROLL CALL
REPORTS
PEOPLE'S FORUM
AGENDA COMMENT

DISCUSSION ITEMS

PUBLIC HEARING

NONE

UNFINISHED BUSINESS

NONE

CONSENT AGENDA

1. APPROVAL OF COMMISSION MEETING MINUTES FOR THE MONTH OF OCTOBER 2025 ON FILE IN CITY CLERK'S OFFICE
AGENDA MEETING, OCTOBER 7, 2025; ADMINISTRATIVE WORKSHOP, OCTOBER 7, 2025; REGULAR COMMISSION MEETING, OCTOBER 14, 2025; AND ADMINISTRATIVE WORKSHOP, OCTOBER 21, 2025.

NEW BUSINESS

2. ORDINANCE NO. 2025-07 - AN ORDINANCE OF THE CITY OF SOUTH PASADENA, FLORIDA, AMENDING ARTICLE III, CHAPTER 180, FIRE FIGHTERS' PENSION FUND ASSESSMENT, SECTION 9 - FIRE FIGHTERS' RETIREMENT SYSTEM, SUBSECTION (F)(1), (F)(3) AND SUBSECTION (I)(1); PROVIDING FOR SEVERABILITY, AND PROVIDING FOR AN EFFECTIVE DATE - FIRST READING.
3. RESOLUTION NO. 2025-16 - A RESOLUTION OF THE CITY OF SOUTH PASADENA, FLORIDA, CONFIRMING THE APPOINTMENT OF HEATHER GUADAGNOLI AS DEPARTMENT HEAD FOR THE FINANCE DEPARTMENT AND ADDRESSING THE TERMS OF APPOINTMENT.
4. MOTION - TO APPROVE REQUEST BY WASTE CONNECTIONS OF FLORIDA, INC. FOR AN 8% INCREASE AS A PASS THROUGH DISPOSAL FEE INCREASE FROM PINELLAS COUNTY AND A 2.5% CPI INCREASE EFFECTIVE DECEMBER 1, 2025.
5. MOTION - TO AUTHORIZE MAYOR PENNY TO EXECUTE FIRST AMENDMENT TO THE INTERLOCAL AGREEMENT BETWEEN PINELLAS COUNTY AND NPDES MS4 CO-PERMITTEES FOR WATER QUALITY MONITORING AND ASSESSMENT (PID NO. 002318).
6. RESOLUTION NO. 2025-17 - A RESOLUTION OF THE CITY OF SOUTH PASADENA, FLORIDA, APPOINTING ONE MEMBER TO THE BOARD OF TRUSTEES OF THE FIREFIGHTERS' PENSION BOARD.
7. RESOLUTION NO. 2025-18 - A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF SOUTH PASADENA, FLORIDA, AMENDING THE EMPLOYEE HANDBOOK SECTION 10 HOLIDAYS.

ADJOURN

This meeting is open to the public. Ordinances may be inspected by the public in the office of the City Clerk at City Hall from 8:00 a.m. to 4:00 p.m. Monday through Friday with the exception of holidays. Any person who decides to appeal any decision of the City Commission with respect to any matter considered at this meeting will need a record of the proceedings, and for such purpose may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

The City of South Pasadena is committed to providing reasonable accommodation for access for the disabled. In accordance with the Americans with Disabilities Act and F.S. 286.26, anyone needing assistance with regard to this meeting should contact the City Clerk's Office in writing at least 48 hours prior to the meeting. For more information or assistance please contact the City Clerk's office at 727-347-4171.

1. APPROVAL OF COMMISSION MEETING MINUTES FOR THE MONTH OF
OCTOBER 2025 ON FILE IN CITY CLERK'S OFFICE

AGENDA MEETING, OCTOBER 7, 2025; ADMINISTRATIVE WORKSHOP,
OCTOBER 7, 2025; REGULAR COMMISSION MEETING, OCTOBER 14,
2025; AND ADMINISTRATIVE WORKSHOP, OCTOBER 21, 2025.

CITY OF SOUTH PASADENA



AGENDA SUBMITTAL FORM

Ordinance: NO. 2025-07 Date Submitted: 10/30/2025
Resolution: Agenda Meeting Date: 11/04/2025
Motion: Regular Meeting Date: 11/10/2025
Information Only Submitted By: COMM. THOMPSON
No Action Needed: Written By:
Discussion:

Subject Title: (If Ordinance or Resolution, state number and title in full.)

ORDINANCE NO. 2025-07 - AN ORDINANCE OF THE CITY OF SOUTH PASADENA, FLORIDA, AMENDING ARTICLE III, CHAPTER 180, FIRE FIGHTERS' PENSION FUND ASSESSMENT, SECTION 9 - FIRE FIGHTERS' RETIREMENT SYSTEM, SUBSECTION (F)(1), (F)(3) AND SUBSECTION (I)(1); PROVIDING FOR SEVERABILITY, AND PROVIDING FOR AN EFFECTIVE DATE.

Motion Proposed:

TO PASS ORDINANCE NO. 2025-07 ON FIRST READING

SUBMIT ORIGINAL TO CITY CLERK FOR INCLUSION ON AGENDA BY WEDNESDAY.

ORDINANCE NO. 2025-07

AN ORDINANCE OF THE CITY OF SOUTH PASADENA, FLORIDA, AMENDING ARTICLE III, CHAPTER 180, FIRE FIGHTERS' PENSION FUND ASSESSMENT, SECTION 9 – FIRE FIGHTERS' RETIREMENT SYSTEM, SUBSECTION (F)(1), (F)(3) AND SUBSECTION (I)(1); PROVIDING FOR SEVERABILITY, AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of South Pasadena (the “City”) and The St. Petersburg Association of Firefighters Local 747, IAFF have entered into a labor agreement as approved by the City on September 8, 2025; and

WHEREAS, the Agreement includes modifications to the Firefighters' Pension Plan as codified in Article III, Chapter 180 of the City Code of Ordinances; and

WHEREAS, the Firefighters' Pension Board of Trustees has reviewed and recommended adoption of the changes in this Ordinance on October 15, 2025; and

WHEREAS, it is necessary to amend the City Code to bring it into conformity with the terms of the Agreement; and

WHEREAS, nothing contained herein is intended to nor shall have the effect of reducing vested accrued benefits of members or members beneficiaries;

NOW THEREFORE BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF SOUTH PASADENA, FLORIDA:

SECTION 1: ADOPTION OF FINDINGS. The above recitals represent the legislative findings of the City of South Pasadena, Florida, relative to the provisions of this Ordinance and are fully incorporated herein by reference.

SECTION 2. AMENDMENT OF FIREFIGHTERS' PENSION PLAN. Sec. 180-9. Fire fighters' retirement system.

F. Benefit amounts and eligibility.

- (1) Normal retirement age and date. Prior to October 1, 2025, a member's normal retirement age is the earlier of the attainment of age 52 and the completion of 25 years of credited service or attainment of age 55 and the completion of 10 years of credited service. Effective on or after October 1, 2025, a member's normal retirement age is determined as of the earlier of the completion of 25 years of credited service regardless of age, the attainment of age 50 and the completion of 10 years of credited

service, or the attainment of age 55. Each member shall become 100% vested in his accrued benefit at normal retirement age. A member's normal retirement date shall be the first day of the month coincident with or next following the date the member retires from the City after attaining normal retirement age.

- (3) Early retirement date. Prior to October 1, 2025, a member may retire on his early retirement date which shall be the first of any month coincident with or next following the attainment of age 50 and the completion of 10 years of credited service. Early retirement under the system is retirement from employment with the City on or after the early retirement date and prior to the normal retirement date. Effective on or after October 1, 2025, a member may no longer retire under the early retirement provisions of the system.

- I. Vesting. If a member terminates his employment as a firefighter, either voluntarily or by discharge, and is not eligible for any other benefits under this system, the member shall be entitled to the following:

- (1) If a member has less than 10 years credited service upon termination, the member shall be entitled to a refund of his accumulated contributions or the member may leave it deposited with the Fund. Effective on or after October 1, 2025, if a member has less than 10 years of credited service upon termination and has attained the age of 55, the member shall be entitled to a monthly retirement benefit, determined in the same manner as for normal retirement and based upon the member's credited service, average final compensation and the benefit accrual rate as of the date of termination, payable to him commencing at the member's otherwise normal retirement date, provided he does not elect to withdraw his accumulated contributions and provided the member survives to his otherwise normal retirement date.

SECTION 3. NO OTHER AMENDMENTS. Except as specifically set forth herein, the remainder of Article III, Chapter 180 of the City Code of Ordinances governing the Firefighters' Pension Plan shall remain as is.

SECTION 4. SEVERANCE. If any section, subsection, sentence, clause, phrase or portion of this ordinance, or application hereof, is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion or application shall be deemed a separate, distinct, and independent provision and such holding shall not affect the validity of the remaining portion or application hereof.

SECTION 5. EFFECTIVE DATE. This Ordinance shall be effective immediately upon final passage and enactment.

Arthur Penny, Mayor

ATTEST:

Carley Lewis, City Clerk

PASSED ON FIRST READING _____, 2025.

PASSED AND ADOPTED ON SECOND AND FINAL READING _____, 2025.

THIS IS TO CERTIFY THAT I, the undersigned City Clerk did cause the noticing of the above ordinance in accordance with Chapter 166.041 of the Florida Statutes.

Carley Lewis, City Clerk

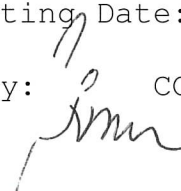
THIS ORDINANCE HAS BEEN APPROVED AS TO FORM AND CONTENT BY THE CITY ATTORNEY.

City Attorney

CITY OF SOUTH PASADENA



AGENDA SUBMITTAL FORM

Ordinance:	Date Submitted:	10/29/2025
Resolution: NO. 2025-16	Agenda Meeting Date:	11/04/2025
Motion:	Regular Meeting Date:	11/10/2025
Information Only	Submitted By:	COMM. NEIDINGER
No Action Needed:	Written By:	
Discussion:		

Subject Title: (If Ordinance or Resolution, state number and title in full.)

RESOLUTION NO. 2025-16 - A RESOLUTION OF THE CITY OF SOUTH PASADENA, FLORIDA, CONFIRMING THE APPOINTMENT OF HEATHER GUADAGNOLI AS DEPARTMENT HEAD FOR THE FINANCE DEPARTMENT AND ADDRESSING THE TERMS OF APPOINTMENT.

Motion Proposed:

TO PASS RESOLUTION NO. 2025-16

SUBMIT ORIGINAL TO CITY CLERK FOR INCLUSION ON AGENDA BY WEDNESDAY.

RESOLUTION NO. 2025-16

A RESOLUTION OF THE CITY OF SOUTH PASADENA, FLORIDA, CONFIRMING THE APPOINTMENT OF HEATHER GUADAGNOLI AS DEPARTMENT HEAD FOR THE FINANCE DEPARTMENT AND ADDRESSING THE TERMS OF APPOINTMENT.

WHEREAS, Finance Director James Graham has submitted his notice of retirement effective January 2026; and

WHEREAS, Commissioner of Finance Gail Neidinger reviewed the applicants for the position and selected Heather Guadagnoli as Director of the Finance Department; and

WHEREAS, at the October 21, 2025 Administrative Workshop, the consensus of the City Commission was to approve the appointment of Heather Guadagnoli with a start date of November 3, 2025 to be ratified at the November Regular Commission Meeting.

NOW, THEREFORE, BE IT RESOLVED that pursuant to Section 4.01 of the City Charter, the appointment of Heather Guadagnoli to the position of Director of Finance is approved with an effective date of November 3, 2025.

BE IT FURTHER RESOLVED that as Director of Finance, Heather Guadagnoli's starting annual salary shall be \$141,760 and November 3 shall hereafter be considered her anniversary date for the purposes of the City's step pay plan.

BE IT FURTHER RESOLVED that upon assuming the position of Director of Finance, Heather Guadagnoli shall be empowered to act as head of the Department of Finance in accordance with the City Charter, Ordinances, Policy and Procedure Manual, Employees' Handbook, and other directives of the City Commission and the Commissioner of Finance.

BE IT FURTHER RESOLVED that Heather Guadagnoli shall serve as Director of the Department of Finance at the pleasure of the City Commission in accordance with Charter provisions.

PASSED AND ADOPTED THIS _____ DAY OF _____ 2025.

Arthur Penny, Mayor

ATTEST:

Carley Lewis, City Clerk

THIS RESOLUTION HAS BEEN APPROVED AS TO FORM AND CONTENT BY THE
CITY ATTORNEY.

City Attorney

CITY OF SOUTH PASADENA



AGENDA SUBMITTAL FORM

Ordinance:	Date Submitted:	10/29/2025
Resolution:	Agenda Meeting Date:	11/04/2025
Motion: X	Regular Meeting Date:	11/10/2025
Information Only	Submitted By:	VICE MAYOR REID
No Action Needed:	Written By:	
Discussion:		

Subject Title: (If Ordinance or Resolution, state number and title in full.)

TO APPROVE REQUEST BY WASTE CONNECTIONS OF FLORIDA, INC.

Motion Proposed:

TO APPROVE REQUEST BY WASTE CONNECTIONS OF FLORIDA, INC. FOR AN 8% INCREASE AS A PASS THROUGH DISPOSAL FEE INCREASE FROM PINELLAS COUNTY AND A 2.5% CPI INCREASE EFFECTIVE DECEMBER 1, 2025.

SUBMIT ORIGINAL TO CITY CLERK FOR INCLUSION ON AGENDA BY WEDNESDAY.



October 20, 2025

Carley Lewis, City Clerk, Director of Administration
City of South Pasadena
7047 Sunset Drive South
South Pasadena, FL 33707

Re: 2025 Waste Connections Rate Adjustment

Ms. Lewis:

Hope this letter finds you well. Per your request, please allow this letter as notification of a rate adjustment of 4.4% effective 12/1/25 for our Residential and Commercial rates. This rate adjustment includes the annual CPI increase of 2.5% and the 8.0% increase in Pinellas County's disposal rate that went into effect 10/1/25.

Please note, per the County, their disposal rate for the Waste-To-Energy plant will increase 8% in 2026 & 2027 as well. Please see the following pages for an official letter from the County concerning their disposal rate increase and an email from Emily LeMay, Program Manager, Solid Waste, Pinellas County Government explaining some confusion in the dates of implementation.

Roll-off haul rates will be adjusted 2.5% due to the fact disposal is charged separately as a pass through.

On the following page you shall see the current rates and the new rates effective 12/1/25.

Please do not hesitate to contact me via email, ian.boyle@wasteconnections.com, or by phone at (813)352-9156. if you have any questions.

Respectfully Submitted

Ian Boyle
Government Affair Manager
Waste Connections of Florida, Inc.

Current South Pasadena Rates 12/1/24 to 11/30/25

Residential Rate	\$	16.32
Mobile Home Park	\$	13.07

Front-Load Commercail Rates
Number of Collections Per Week

Size	1x/Week	2x/Week	3x/Week	4x/Week	5x/Week	6x/Week
45 gallon	\$ 11.74	\$ 13.08	\$ 14.40	\$ 15.73	\$ 17.05	\$ 18.39
64 gallon	\$ 11.74	\$ 13.08	\$ 14.40	\$ 15.73	\$ 17.05	\$ 18.39
90 gallon	\$ 14.97	\$ 16.30	\$ 17.62	\$ 18.94	\$ 20.28	\$ 21.60
2yd	\$ 72.01	\$ 125.94	\$ 186.54	\$ 245.70	\$ 301.30	\$ 360.71
4yd	\$ 117.86	\$ 220.96	\$ 327.43	\$ 418.34	\$ 521.42	\$ 624.81
6yd	\$ 159.81	\$ 296.07	\$ 432.35	\$ 568.60	\$ 704.87	\$ 841.14
8yd	\$ 202.26	\$ 372.95	\$ 545.23	\$ 708.54	\$ 888.27	\$ 1,061.70

Rear Load Commercial Rates
Number of Collections Per Week

Size	1x/Week	2x/Week	3x/Week	4x/Week	5x/Week	6x/Week
1.5 yds	\$ 43.03	\$ 86.03	\$ 129.86	\$ 172.07	\$ 215.09	\$ 258.09

Roll-Off/Compactor Haul Rate

Roll-Off/Compactor Haul Rate	\$220.99/haul
Daily rental charge/roll-off containers	\$ 2.00

South Pasadena Rates Effective 12/1/25 to 11/30/26

Residential Rate	\$ 17.04
Mobile Home Park	\$ 13.65

Front-Load Commercail Rates
Number of Collections Per Week

Size	1x/Week	2x/Week	3x/Week	4x/Week	5x/Week	6x/Week
45 gallon	\$ 12.25	\$ 13.65	\$ 15.03	\$ 16.42	\$ 17.80	\$ 19.20
64 gallon	\$ 12.25	\$ 13.65	\$ 15.03	\$ 16.42	\$ 17.80	\$ 19.20
90 gallon	\$ 15.63	\$ 17.02	\$ 18.39	\$ 19.77	\$ 21.17	\$ 22.55
2yd	\$ 75.18	\$ 131.48	\$ 194.75	\$ 256.51	\$ 314.56	\$ 376.58
4yd	\$ 123.05	\$ 230.68	\$ 341.84	\$ 436.75	\$ 544.36	\$ 652.30
6yd	\$ 166.84	\$ 309.09	\$ 451.37	\$ 593.61	\$ 735.88	\$ 878.15
8yd	\$ 211.16	\$ 389.36	\$ 569.22	\$ 739.72	\$ 927.36	\$ 1,108.41

Rear Load Commercial Rates
Number of Collections Per Week

Size	1x/Week	2x/Week	3x/Week	4x/Week	5x/Week	6x/Week
1.5 yds	\$ 44.92	\$ 89.82	\$ 135.57	\$ 179.64	\$ 224.55	\$ 269.45

Roll-Off/Compactor Haul Rate =	\$226.51/haul
Daily rental charge/roll-off containers =	\$ 2.00



TECHNICAL MANAGEMENT COMMITTEE

Department of Solid Waste
3095 114th Avenue North
St. Petersburg, FL 33716

January 25, 2025

Barry A. Burton, County Administrator
Pinellas County
315 Court Street, 6th Floor
Clearwater, FL 33756

RE: Solid Waste Technical Management Committee's 3-year Disposal Rate Recommendation beginning Fiscal Year 2026

Dear Mr. Burton,

A Solid Waste Technical Management Committee (TMC) meeting was held at the Solid Waste Department on Wednesday, January 22, 2024. Per County Ordinance 106, the TMC performed an annual review of the third-party rate study, conducted by Raftelis Financial Consultants, Inc. As recommended by the Raftelis and staff, the TMC voted 6-4 in favor to increase the solid waste tipping fee by 8.0% year-over-year for each of the next 3-years, beginning October 1, 2026. As a result, the tipping fee would be increase as follows:

FY26	From \$54.50 to \$58.86 per ton
FY27	From \$58.86 to \$63.57 per ton
FY28	From \$63.57 to \$68.65 per ton

The rate study included projections of anticipated costs and revenues through FY56. This rate study also included all currently known information related to the Solid Waste Master Plan, power brokering as an alternative for post Power Purchase Agreement (PPA) with Duke Energy, a forecasted increase for Waste-To-Energy operations, and a detailed 10-year capital improvement plan.

With this 3-year rate increase recommendation, the TMC recognizes the importance to stay the course to expend Solid Waste Fund reserves to bridge the revenue shortfall, while increasing disposal rates until the fund becomes self-sufficient.

Those voting against the motion were (2) representatives from the City of St. Petersburg, the City of Largo and the City of Tarpon Springs. Representatives for the City of Pinellas Park, 'B' Cities/Towns, and 'C' Cities/Towns were absent. The TMC will continue its prescribed practice of reviewing rates each year and providing future annual rate recommendations to you and the Board of County Commissioners.

Sincerely,

A handwritten signature in black ink, appearing to read "Willie Joseph".

Willie Joseph, Chair
Technical Management Committee

Ian Boyle

From: LeMay, Emily <elemay@pinellas.gov>
Sent: Wednesday, July 30, 2025 4:15 PM
To: Ian Boyle
Cc: Scott, Jasmine
Subject: RE: Pinellas County Disposal
Attachments: COM-2501_TMCRateRecommedationFY26.pdf

This Message Is From an External Sender

This message came from outside your organization.

[Report Suspicious](#)

Hi Ian,

No problem at all. It can be very confusing.

We have included the proposed disposal fee increase to \$58.86 per ton, effective October 1, 2025 (FY 2026), in our budget request. The increase is pending approval by the Board of County Commissioners at the budget hearing scheduled for September 18, 2025. We expect it will be approved at that time.

The additional rate increases you see on the attached letter are for FY27 (10/1/2026) and FY28 (10/1/2027) at \$63.57 and \$68.65 per ton, respectively. These future increases are not finalized and will be reviewed annually based on updated financial projections, operational needs, and Solid Waste Fund performance. The Technical Management Committee meets each January to review the proposed rates. This informs our budget request to the Board. We do anticipate increases over the next three fiscal years, but the FY27 and FY28 increases could differ from what is in the letter if there are any new financial developments affecting our department's needs.

FY 2026 – anticipate \$58.86

FY 2027 & beyond – anticipate some sort of increase, which is reviewed and requested in our annual budgets

Does that help?

Thank you,

Emily LeMay
Program Manager

Solid Waste
Pinellas County Government
3095 114th Avenue North
St. Petersburg, FL 33716

elemay@pinellas.gov

Office (727) 464-7533



Pinellas.gov



All government correspondence is subjected to public records law.

From: Ian Boyle <ian.boyle@wasteconnections.com>

Sent: Wednesday, July 30, 2025 2:54 PM

To: LeMay, Emily <elemay@pinellas.gov>

Cc: Scott, Jasmine <jscott@pinellas.gov>

Subject: RE: Pinellas County Disposal

Emily,

Sorry for all of the emails but I am getting questions from my folks and municipalities. So we are going up to \$58.86 this October 1, 2025. Are the increases in the attached letter a typo or we can we expect three (3) more increases in the following years?

Ian Boyle

Waste Connections of Florida, Inc

(813) 352-9156

ian.boyle@wasteconnections.com

From: LeMay, Emily <elemay@pinellas.gov>

Sent: Wednesday, July 30, 2025 1:02 PM

To: Ian Boyle <ian.boyle@wasteconnections.com>

Cc: Scott, Jasmine <jscott@pinellas.gov>

Subject: RE: Pinellas County Disposal

Hi Ian,

We are anticipating an increase to \$58.86 on October 1. This is pending the Board of County Commissioner's final approval of the budget, which will be at the BCC's second budget hearing on 9/18.

Let me know if you have any additional questions.

Thank you,

Emily LeMay

Program Manager

Solid Waste

Pinellas County Government

3095 114th Avenue North

St. Petersburg, FL 33716

elemay@pinellas.gov

Office (727) 464-7533



Pinellas.gov



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From: Ian Boyle <ian.boyle@wasteconnections.com>

Sent: Wednesday, July 30, 2025 11:27 AM

To: Scott, Jasmine <jscott@pinellas.gov>

Subject: RE: Pinellas County Disposal

OK. Just to make sure and confirm there is no increase on 10/1/25?

Ian Boyle

Waste Connections of Florida, Inc

(813) 352-9156

ian.boyle@wasteconnections.com

From: Scott, Jasmine <jscott@pinellas.gov>
Sent: Monday, July 21, 2025 10:18 AM
To: Ian Boyle <ian.boyle@wasteconnections.com>
Cc: LeMay, Emily <elemay@pinellas.gov>; Sacco, Paul S <psacco@pinellas.gov>; Eichner, Catherine <ceichner@pinellas.gov>
Subject: RE: Pinellas County Disposal

Good morning, Ian,

Please find the Pinellas County [Solid Waste Technical Management Committee \(TMC\)](#) January 22, 2025 [meeting notes](#) on our website. At such meeting consultant Raftelis provided a solid waste financial forecast and rate study update, which recommended the tipping fee be increased by 8% to \$58.86 per ton for fiscal year 2026. The TMC approved the recommendation by a vote of 6 to 4 (3 members were absent). Attached is the TMC's rate recommendation to County Administrator Barry Burton. This rate recommendation has been included in the fiscal year 2026 budget for the Board of County Commissioners' approval.

Thank you,

Jasmine Scott
Environmental Outreach Specialist
Solid Waste
Pinellas County Government
3095 114th Avenue North
St. Petersburg, FL 33716

jscott@pinellas.gov
Office (727) 464-7731



All government correspondence is subjected to public records law.

From: Ian Boyle <ian.boyle@wasteconnections.com>
Sent: Monday, July 21, 2025 9:31 AM
To: Scott, Jasmine <jscott@pinellas.gov>
Cc: LeMay, Emily <elemay@pinellas.gov>
Subject: Re: Pinellas County Disposal

CITY OF SOUTH PASADENA



AGENDA SUBMITTAL FORM

Ordinance:	Date Submitted:	10/29/2025
Resolution:	Agenda Meeting Date:	11/04/2025
Motion: X	Regular Meeting Date:	11/10/2025
Information Only	Submitted By:	VICE MAYOR REID
No Action Needed:	Written By:	
Discussion:		

Subject Title: (If Ordinance or Resolution, state number and title in full.)

TO AUTHORIZE MAYOR PENNY TO EXECUTE FIRST AMENDMENT TO THE INTERLOCAL AGREEMENT

Motion Proposed:

TO AUTHORIZE MAYOR PENNY TO EXECUTE FIRST AMENDMENT TO THE INTERLOCAL AGREEMENT BETWEEN PINELLAS COUNTY AND NPDES MS4 CO-PERMITTEES FOR WATER QUALITY MONITORING AND ASSESSMENT (PID NO. 002318).

SUBMIT ORIGINAL TO CITY CLERK FOR INCLUSION ON AGENDA BY WEDNESDAY.

*PINELLAS COUNTY PUBLIC WORKS MANAGES ENVIRONMENTAL, STORMWATER, AND
TRANSPORTATION SYSTEMS TO PROVIDE A SAFE SUSTAINABLE, AND VIBRANT COMMUNITY
FOR THE PEOPLE OF PINELLAS COUNTY*



**FIRST AMENDMENT TO THE INTERLOCAL AGREEMENT
BETWEEN PINELLAS COUNTY AND NPDES MS4 CO-PERMITTEES
FOR WATER QUALITY MONITORING AND ASSESSMENT
(PID No. 002318)**

AGREEMENT PREPARED BY
DEPARTMENT OF PUBLIC WORKS
DIVISION OF ENVIRONMENTAL MANAGEMENT
NOVEMBER 2025

**FIRST AMENDMENT TO THE INTERLOCAL AGREEMENT
BETWEEN PINELLAS COUNTY AND NPDES MS4 CO-PERMITTEES
FOR WATER QUALITY MONITORING AND ASSESSMENT**

THIS FIRST AMENDMENT (hereinafter this "First Amendment") to the INTERLOCAL AGREEMENT BETWEEN PINELLAS COUNTY AND NPDES MS4 CO-PERMITTEES FOR WATER QUALITY MONITORING AND ASSESSMENT dated September 10, 2020 (hereinafter the "Interlocal Agreement"), entered into this ____ day of _____, 2025, between PINELLAS COUNTY, a political subdivision of the State of Florida (hereinafter the "COUNTY") and the following municipalities in Pinellas County, Florida: Town of Belleair, City of Belleair Beach, City of Belleair Bluffs, City of Clearwater, City of Dunedin, Town of Kenneth City, City of Gulfport, City of Indian Rocks Beach, City of Largo, City of Madeira Beach, Town of North Redington Beach, City of Oldsmar, City of Pinellas Park, Town of Redington Beach, Town of Redington Shores, City of St. Pete Beach, City of Safety Harbor, City of Seminole, City of South Pasadena, City of Tarpon Springs, and City of Treasure Island (although separate parties hereto collectively the "CO-PERMITTEES"); collectively the COUNTY and CO-PERMITTEES are referred to as the "PARTIES."

WITNESSETH:

WHEREAS, the PARTIES entered into the Interlocal Agreement on September 10, 2020; and

WHEREAS, the Interlocal Agreement terminates upon the CO-PERMITTEES full payment of COUNTY invoices for Fiscal Year 2025; and

WHEREAS, the PARTIES wish to extend the COUNTY'S performance of the Water Quality Monitoring and Assessment Program and term of the Interlocal Agreement for an additional five (5) years; and

WHEREAS, the Florida Department of Environmental Protection ("FDEP") NPDES MS4 Permit FLS000005 ("MS4 Permit") is still in effect as the COUNTY submitted an MS4 Permit re-application with the Cycle 4 Year 4 Annual Report to FDEP on February 28, 2023, and pursuant to Rule 62-624.420, F.A.C., the existing MS4 Permit "shall not expire until the [FDEP] has taken final action on the application for renewal or until the last day for seeking judicial review of the agency order or a later date fixed by order of the reviewing court" provided the renewal application is "timely and sufficient"; and

WHEREAS, the PARTIES wish to update the contact information in SECTION 4.

NOW THEREFORE, the Interlocal Agreement is amended as follows:

1. The COUNTY'S performance of the Water Quality Monitoring and Assessment Program, as set forth in SECTION 2 (COUNTY PERFORMANCE OF ASSESSMENT PROGRAM), is hereby extended an additional five (5) years to include Fiscal Years 2026, 2027, 2028, 2029, and 2030.

2. That SECTION 4. (NOTICE) shall be amended to read as follows:

All notices, payments, and other written communications between the parties shall be sent by electronic mail, certified U.S. mail, or recognized courier delivery service. Such notices shall be deemed effective upon delivery, as evidence by an electronic mail read receipt, a certified mail delivery receipt, or a courier service delivery receipt. Any notices, invoices, payments, and written communications shall be delivered to the PARTIES at their respective contact information as set forth below:

Belleair Bluffs:

Debra Sullivan
City Administrator
City of Belleair Bluffs
2747 Sunset Blvd.
Belleair Bluffs, FL 33770
727-584-2151
dsullivan@belleairbluffs-fl.gov

Belleair:

Ryan Womack
Public Works Superintendent
Town of Belleair
1075 Ponce De Leon Blvd.
Belleair, FL 33756
727-588-3769
rwomack@townofbelleair.net

Clearwater:

Sarah Kessler
CRS/MS4 Coordinator
City of Clearwater
P.O. Box 4748
Clearwater, FL 33758
727-444-8233
sarah.kessler@myclearwater.com

Belleair Beach:

Kyle Riefler
City Manager
City of Belleair Beach
444 Causeway Blvd.
Belleair Beach, FL 33786
727-229-8431
kyle.riefler@cityofbelleairbeach.com

Gulfport:

Tom Nicholls
Public Works Director
City of Gulfport
2401 53rd St. South
Gulfport, FL 33707
727-893-1090
tnicholls@mygulfport.us

Dunedin:

Michelle Monteclaro
Assistant Public Works Director
City of Dunedin
1405 County Road 1
Dunedin, FL 34698
727-298-3232
michelle.monteclaro@dunedin.gov

Kenneth City:

Kristin Cook
Deputy Clerk
Town of Kenneth City
6000 54th Ave. N.
Kenneth City, FL 33709
727-498-8948
kcook@kennethcityfl.org

Madeira Beach:

Megan Wepfer
Director of Public Works
City of Madeira Beach
300 Municipal Drive
Madeira Beach, FL 33708
727-543-8154
mwepfer@madeirabeachfl.gov

Oldsmar:

Johna Jahn
Interim Public Works Director
City of Oldsmar
100 State Street West
Oldsmar, FL 34677
813-749-1233
jjahn@oldsmarfl.gov

Redington Beach:

Adriana Nieves
Town Clerk
Town of Redington Beach
105 164th Ave.
Redington Beach, FL 33708
727-391-3875
townclerk@townofredingtonbeach.com

Safety Harbor:

Renee Cooper
Public Works Director
City of Safety Harbor
1200 Railroad Ave.
Safety Harbor, FL 34695
727-724-1550
rcooper@cityofsafetyharbor.com

Seminole:

Rodney Due
Public Works Director
City of Seminole
9199 113th St. N.
Seminole, FL 33772
727-397-6383
rdue@myseminole.com

Indian Rocks Beach:

Dean Scharmen
Public Works Director
City of Indian Rocks Beach
1507 Bay Palm Blvd.
Indian Rocks Beach, FL 33785
727-595-6889
dscharmen@irbcity.com

Largo:

Brooke Driskell
Stormwater Program Administrator
City of Largo
P.O. Box 296
Largo, FL 33779
727-587-6713
bdriskell@largo.com

North Redington Beach:

Russ Schmader
Public Works Supervisor
Town of North Redington Beach
190 173rd Ave.
North Redington Beach, FL 33708
727-391-4848
publicworks@townofnrb.com

Pinellas Park:

Kyle Arrison
Transportation, Stormwater, Construction
Division Director
City of Pinellas Park
6250 82nd Ave. N.
Pinellas Park, FL 33781
727-369-5621
karrison@pinellaspark.com

Redington Shores:

Margaret Carey
Town Clerk
Town of Redington Shores
17425 Gulf Blvd.
Redington Shores, FL 33708
727-397-5538
townclerk@redshoresfl.com

South Pasadena:

Shawn Shimko
Public Works Director
City of South Pasadena
7047 Sunset Dr. S.
South Pasadena, FL 33707
727-384-0701
sshimko@mysouthpasadena.com

St. Pete Beach:

Frances Robustelli
City Manager
City of St. Pete Beach
155 Corey Avenue
St. Pete Beach, FL 33706
727-426-3521
frobustelli@stpetebeach.org

Tarpon Springs:

Anthony "Tony" Mannello
Streets and Stormwater Supervisor
City of Tarpon Springs
325 E. Pine Street
Tarpon Springs, FL 34689
727-942-5606
amannello@ctsfl.us

Treasure Island:

Gary Volenec
Public Works Director
City of Treasure Island
10451 Gulf Blvd.
Treasure Island, FL 33706
727-547-4575
gvolenec@mytreasureisland.org

3. The term of the Interlocal Agreement, as set forth in SECTION 5 (AGREEMENT TERM), is hereby extended an additional five (5) years and shall remain in effect until all invoices for Fiscal Year 2030 are paid by CO-PERMITTEES.

4. This First Amendment will be effective upon execution by all PARTIES and filing with the Clerk of the Circuit Court of Pinellas County pursuant to F.S. § 163.01(11).

5. All other provisions and conditions of the Interlocal Agreement shall remain in full force and effect.

**FIRST AMENDMENT TO THE INTERLOCAL AGREEMENT
BETWEEN PINELLAS COUNTY AND NPDES MS4 CO-PERMITTEES
FOR WATER QUALITY MONITORING AND ASSESSMENT**

IN WITNESS WHEREOF, the parties hereto have caused this First Amendment to be executed
on the day and year first above written.

PINELLAS COUNTY, FLORIDA, by and through its
Board of County Commissioners

By: _____
Brian Scott, Chair

ATTEST:

Ken Burke, Clerk of the Circuit Court

APPROVED AS TO FORM:

By: _____
Office of County Attorney

**FIRST AMENDMENT TO THE INTERLOCAL AGREEMENT
BETWEEN PINELLAS COUNTY AND NPDES MS4 CO-PERMITTEES
FOR WATER QUALITY MONITORING AND ASSESSMENT**

CITY OF SOUTH PASADENA

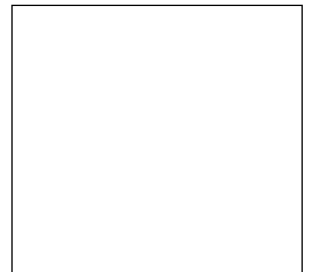
Arthur Penny
Mayor

Todd Hileman
City Manager

Seal

Approved as to form:

Attest:



Gray Robinson
Attorney

Carley Lewis, MBA, MMC, SHRM-CP
City Clerk

CITY OF SOUTH PASADENA



AGENDA SUBMITTAL FORM

Ordinance:	Date Submitted:	11/04/2025
Resolution: NO. 2025-17	Agenda Meeting Date:	
Motion:	Regular Meeting Date:	11/10/2025
Information Only	Submitted By:	COMM. THOMPSON
No Action Needed:	Written By:	
Discussion:		

Subject Title: (If Ordinance or Resolution, state number and title in full.)

RESOLUTION NO. 2025-17 - A RESOLUTION OF THE CITY OF SOUTH PASADENA, FLORIDA, A RESOLUTION OF THE CITY OF SOUTH PASADENA, FLORIDA, APPOINTING ONE MEMBER TO THE BOARD OF TRUSTEES OF THE FIREFIGHTERS' PENSION BOARD.

Motion Proposed:

TO PASS RESOLUTION NO. 2025-17

SUBMIT ORIGINAL TO CITY CLERK FOR INCLUSION ON AGENDA BY WEDNESDAY.

RESOLUTION NO. 2025-17

A RESOLUTION OF THE CITY OF SOUTH PASADENA,
FLORIDA, APPOINTING ONE MEMBER TO THE BOARD OF
TRUSTEES OF THE FIREFIGHTERS' PENSION BOARD.

WHEREAS, Florida Statue 175.061 provides that the City Commission shall appoint a member to the Board of Trustees of the Firefighters' Pension Board who has been selected by the other four members of the Board; and

WHEREAS, Larry Wilson has served on the Board of Trustees of the Firefighters' Pension Board with the consent of the members since 2011 and has resigned his term ending October 18, 2025; and

WHEREAS, on October 15, 2025 the Firefighters' Pension Board members selected William "Bill" Potter to fill the vacancy created by Larry Wilson's resignation.

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of South Pasadena that William "Bill" Potter is hereby appointed as a member of the South Pasadena Firefighters' Pension Board of Trustees and shall serve a term of two years, expiring November 10, 2027, unless replaced by action of the City Commission.

PASSED AND ADOPTED THIS _____ DAY OF _____ 2025.

Arthur Penny, Mayor

ATTEST:

Carley Lewis, City Clerk

THIS RESOLUTION HAS BEEN APPROVED AS TO FORM AND CONTENT BY THE CITY ATTORNEY.

City Attorney

CITY OF SOUTH PASADENA



AGENDA SUBMITTAL FORM

Ordinance:	Date Submitted:	11/04/2025
Resolution: NO. 2025-18	Agenda Meeting Date:	
Motion:	Regular Meeting Date:	11/10/2025
Information Only	Submitted By:	MAYOR PENNY
No Action Needed:	Written By:	
Discussion:		

Subject Title: (If Ordinance or Resolution, state number and title in full.)

RESOLUTION NO. 2025-18 - A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF SOUTH PASADENA, FLORIDA, AMENDING THE EMPLOYEE HANDBOOK SECTION 10 HOLIDAYS.

Motion Proposed:

TO PASS RESOLUTION NO. 2025-18

SUBMIT ORIGINAL TO CITY CLERK FOR INCLUSION ON AGENDA BY WEDNESDAY.

RESOLUTION NO. 2025-18

A RESOLUTION OF THE CITY COMMISSION OF THE
CITY OF SOUTH PASADENA, FLORIDA, AMENDING
THE EMPLOYEE HANDBOOK SECTION 10 HOLIDAYS.

WHEREAS, City policy has defined December 25 and January 1 as the observed holidays for Christmas and New Years respectively; and

WHEREAS, the City Commission recognizes that due to the small size of the City, employee time off around holidays can be difficult to administer equitably and as such has historically granted additional holiday closures at Christmas and New Years; and

WHEREAS, the additional days granted in previous years has not been shown to negatively impact the operations of the City; and

WHEREAS, formalizing the additional closures for Christmas and New Years would help ensure consistent administration of time off from year to year and would allow Department Heads to more effectively plan for adequate staffing during the holidays.

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of South Pasadena, Pinellas County, Florida, that the City of South Pasadena Employee Handbook Section 10: Holidays shall be amended to read as set forth in the attached Exhibit "A," which is incorporated herein by reference.

PASSED AND ADOPTED THIS _____ DAY OF _____, 2025.

Arthur Penny, Mayor

ATTEST:

Carley Lewis, City Clerk

THIS RESOLUTION HAS BEEN APPROVED AS TO FORM AND CONTENT BY
THE CITY ATTORNEY.

City Attorney

EXHIBIT "A"

SECTION 10: HOLIDAYS

10-1 Holidays Observed by the City

Any full time employee who is normally scheduled to work on a day on which the City observes a holiday shall be entitled to paid time off in accordance with the following schedule:

New Year's	1 to 2 days including January 1
Martin Luther King Day	3 rd Monday in January
Presidents' Day	3 rd Monday in February
Good Friday	Friday before Easter ($\frac{1}{2}$ day, City Hall closes at 12 noon)
Memorial Day	Last Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	1 st Monday in September
Veterans Day	November 11
Thanksgiving	$\frac{1}{2}$ day the day prior, 4 th Thursday in November, and the day after
Christmas	2 $\frac{1}{2}$ days including December 25

10-2 Employees on 56 Hour Duty Week

Per Union Contract

10-3 Holiday Recognition

When a holiday falls on a Saturday, the preceding Friday shall be designated a substitute holiday and observed as the official holiday for that year. When a holiday falls on a Sunday, the following Monday shall be designated a substitute holiday and observed as the official holiday.

With regard to the Christmas and New Year's holidays, office closures will be determined annually by the City Administrator in consultation with the Department Heads based on the day of the week the holidays fall and the operational needs of the City.